



Tech Leadership Assessment

**8 critical areas that
impact your leadership
success**

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Hello!

I'm Srinath, and I work with Tech leaders to help them overcome overwhelm so that they can lead with clarity and confidence.

Here is a list of 8 critical areas that impact leadership success.

Rate yourself honestly to identify your biggest developmental opportunities

For each challenge area, pen down the number (1-5) that best describes your current performance level - with 1 being a “**Critical Gap**” and 5 being that you have “**Mastered**” it.

Be honest - this assessment is most valuable when you are truthful about areas needing improvement.

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Challenge Area	Warning Indicators	Score (1-5)
Decision making	• Team frequently asks for clarification • Delaying decisions waiting for perfect info • Feeling overwhelmed by daily decisions	
Prioritization	• Everything feels equally urgent • Constantly switching between tasks • Team unclear on quarterly priorities • Long hours, little progress on key goals	
Stakeholder Management	• Surprised by stakeholder concerns • Conflicting feedback from different groups • Excessive "alignment" meetings • Decisions delayed by pushback	

Challenge Area	Warning Indicators	Score (1-5)
Multi Generation Diverse teams	• Team members misunderstand each other • Using the same communication style with everyone • Age/cultural tensions in discussions • Some demographics seem disengaged	
Work-Life Balance	• Checking emails outside work hours • Family comments on your availability • Feeling guilty when not working • Declining energy and creativity	
Delegation	• "It's faster if I do it myself" thinking • Team waits for approval on routine tasks • You're the bottleneck on multiple projects	

Challenge Area	Warning Indicators	Score (1-5)
Managing change	• Team resists new initiatives • Changes lose momentum after announcement • "Change fatigue" complaints from the team • Previous changes not fully adopted	
Time Management	• Back-to-back meetings, no thinking time • Regularly running late or missing commitments • Feeling reactive rather than proactive • No time for strategic thinking	

Total Score

Your Top 3 Developmental Priorities

1. -----
2. -----
3. -----

I would love to hear about your experience using this checklist and discuss how we can accelerate your leadership growth

Schedule a free 30 minute call to have a review of your assessment results and next steps.

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